

Our Compliance Commitment

At Mako Medical Laboratories, we are committed to the highest standards of integrity, ethics, and legal compliance in all aspects of our operations. As a healthcare laboratory, we strictly adhere to federal and state regulations, including but not limited to:

- **Anti-Kickback Statute (AKS)** – We do not offer, solicit, or accept any form of remuneration in exchange for referrals of services reimbursable by federal healthcare programs.
- **Stark Law (Physician Self-Referral Law)** – We comply with all restrictions on physician referrals, ensuring that our business relationships align with regulatory requirements.
- **Health Insurance Portability and Accountability Act (HIPAA)** – We prioritize the confidentiality, integrity, and security of protected health information (PHI).
- **Clinical Laboratory Improvement Amendments (CLIA)** – We maintain rigorous standards to ensure the accuracy and reliability of our testing services.
- **College of American Pathologists (CAP)** – We comply with CAP accreditation requirements to ensure the highest quality standards in laboratory practices, including rigorous inspections and continuous improvement protocols.
- **Other Applicable Federal and State Laws** – We continuously monitor and adapt to evolving legal and regulatory frameworks governing the healthcare industry.

Commitment to Ethical Conduct

Our compliance program is designed to prevent, detect, and correct any potential violations. This includes:

- ✓ Regular employee training on regulatory and ethical obligations.
- ✓ Clear policies and procedures that promote lawful and ethical decision-making.
- ✓ Ongoing internal audits and external oversight to ensure adherence to all legal and ethical standards.

We believe compliance is a shared responsibility and a cornerstone of patient trust and high-quality laboratory services. If you have any questions about our compliance policies or need to report a concern, please contact our Compliance Officer at kshelton@makomedical.com

Mako Medical Laboratories remains steadfast in its mission to deliver reliable, compliant, and ethical laboratory services to the communities we serve.

